

**COATESVILLE AREA SCHOOL DISTRICT
SPECIAL SCHOOL BOARD MEETING MINUTES
COATESVILLE AREA SENIOR HIGH SCHOOL AUDITORIUM
AUGUST 9, 2016**

(Immediately Following Committee Meetings)

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:44 P.M.

2. PURPOSE OF MEETING

The purpose of this meeting is to approve the bills payable, and any other matters that may come before the Board.

3. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

4. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

5. ROLL CALL

Board of School Directors

Dean A. Snyder, President - <i>present</i>	<i>(Operations Committee)</i>
Ann M. Wuertz, Vice President - <i>present</i>	<i>(Education & Policy Committees)</i>
Stuart C. N. Deets - <i>present</i>	<i>(Finance Committee)</i>
Brenda L. Geist - <i>present</i>	<i>(Operations Committee)</i>
Bashera Grove - <i>present</i>	<i>(Policy Committee)</i>
James Hills - <i>absent</i>	<i>(Education & Finance Committees)</i>
Laurie C. Knecht - <i>present</i>	<i>(Operations Committee)</i>
Thomas Siedenbuehl - <i>present</i>	<i>(Finance & Policy Committees)</i>
Deborah L. Thompson - <i>present</i>	<i>(Education Committee)</i>

General Counsel

Judy Shopp, Esquire - *present*

Administration

Dr. Cathy Taschner, Superintendent of Schools - *present*
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning - *present*
Ronald G. Kabonick, Director of Business Administration and School Board Secretary - *present*
Dr. Siobhan Leavy, Director of Pupil Services - *present*
Jason Palaia, Director of Elementary and Secondary Education - *absent*

6. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

- Request to Waive Fees – Coatesville Kid Raiders Football League – C.A.S.H.S. and Scott Football Fields
RECOMMENDED MOTION: That the Board of School Directors approve the addition of the request to waive fees for the Coatesville Kid Raiders Football League, as presented.

- Installation of Baseball Field - Caln Elementary School
RECOMMENDED MOTION: That the Board of School Directors approve the addition of the request to install a baseball field at Caln Elementary School.

Motion: Ann Wuertz

Second: Brenda Geist

Vote: 8-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

A. CONSENT AGENDA (Ann Wuertz, Vice President of School Board)

RECOMMENDED MOTION: That the Board of School Directors approve the consent agenda items:

Items to be removed from Consent Agenda:

- G. Student Adjudication - 17000325
- H. Student Adjudication - 10011291
- W. 2. d. 1-a) HR New Appointments – Volunteer: James Cantafio (*Friendly Amendment*)
- W. 2. d. 1) HR New Appointments – Volunteer: James Cantafio
- W. 4. a. 1) HR Voluntary Transfers – Administration: Bridget Miles
- W. Human Resources Addendum
- X. Request to Waive Fees – Coatesville Kid Raiders Football League
- Y. Installation of Baseball Field - Caln Elementary School

Consent Agenda
Approved
Vote: 8-0-0

Motion: Laurie Knecht

Second: Deborah Thompson

Vote: 8-0-0

- L. **Request to Waive Fees – Summer League for Youth - Black Top Classics**
RECOMMENDED MOTION: That the Board of School Directors approve the request from Black Top Classics to waive fees for a Summer League for Youth at Scott Middle School, as presented.
- M. **Addendum to the Lease – Anti-Discrimination Clause**
RECOMMENDED MOTION: That the Board of School Directors approve the addendum to the Art Partners, Coatesville Youth Initiative, Newlin Foundation, Lincoln University, and the Y.M.C.A. leases to include an anti-discrimination clause, as presented.
- N. **Coatesville Area School District Cyber Academy**
RECOMMENDED MOTION: That the Board of School Directors approve Coatesville Area School District Cyber Academy as the official name for the CASD Cyber Academy/Alternative Education. For purposes of clarity and completeness in the School District’s records, the Turning Point Program was never approved by the Board.
- O. **Change Order No. 16-129, CO1 – 9/10 Center - Gettle**
RECOMMENDED MOTION: That the Board of School Directors approve Change Order No. 16-129, CO1, in the amount of \$3,978.00, to install a wall-mounted IDF cabinet in the 9/10 Center.
- P. **Change Order No. 01-001 – 9/10 Center – Perrotto Builders, Inc.**
RECOMMENDED MOTION: That the Board of School Directors approve Change Order No. 01-001 to provide an extension of time to September 30, 2016 to Perrotto Builders, Ltd. due to storefront procurement lead times not caused by Perrotto.
- Q. **Policy Manual**
RECOMMENDED MOTION: That the Board of School Directors approve the revisions to the Coatesville Area School District’s Public Safety Department Standard Operations and Procedures Manual, as presented, pending review and approval of General Counsel.
- R. **Purchase Services for Supervisor of Police and Security**
RECOMMENDED MOTION: That the Board of School Directors approve the Security Services agreement with Schaad Detective Agency to provide Director of Public and School Safety to perform supervisory services over police and security, as presented, pending review of General Counsel.
- S. **Amendment to Transportation Contract**
RECOMMENDED MOTION: That the Board of School Directors approve the amendment to the Transportation Service Agreement to permit the use of audio and video equipment.
- T. **BerkOne, Inc. – Agreement**
RECOMMENDED MOTION: That the Board of School Directors approve the agreement between BerkOne, Inc. and CASD to provide printing and mailing services for bus run information, as presented.
- U. **Organization Chart Revisions**
RECOMMENDED MOTION: That the Board of School Directors approve the revisions to the organization chart to denote outsourced security and outsourced management of school and public safety, as well as the addition of the Athletic Director, as presented.

V. **Human Resources Report**

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as outlined below:

1. **Resignations - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Gibson, Rachel, Special Education Teacher at Coatesville Area High School 9/10 Center. Letter Dated: 7/20/2016. Reason: Personal. Effective: 7/20/2016, 60 Day Hold.

b. CATSS

- 1) Ernest, Joleen, Library Secretary for South Brandywine Middle School. Letter Dated: 7/14/2016. Reason: Retirement. Effective: 8/1/2016.

c. FEDERATION

- 1) Hoopes, Arthur, Custodian for Friendship Elementary School. Letter Dated: 7/29/2016. Reason: Retirement. Effective: 8/11/2016.

d. EXTRA DUTY

- 1) Reed, Alexander, Assistant Basketball Coach for Coatesville Area Senior High School. Letter Dated: 7/22/2016. Reason: Personal. Effective: 7/22/2016.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Fichter, Emily, Special Education Teacher for Rainbow Elementary School. Posted: 7/19/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Elementary Education, York College. Certification: Special Education PK-8, Elementary PK-4. Effective: 2016-2017 School Year. SP4: Staff.
- 2) Hineman, Allyson, Special Education Teacher for Coatesville Area Senior High School 9/10 Center. Posted: 3/29/2016. Salary: \$47,633. Step: 5. Level: B. Temporary Professional Contract. Degree: BA—Early Childhood Education, Neumann University. Certification: Special Education PK-12, Elementary K-6. Effective: 2016-2017 School Year. SP4: Approved. Pending 168 Forms.

- 3) Johnson, Christina, Special Education Teacher for Reeceville Elementary School. Posted: 6/22/2016. Salary: \$49,933. Step: 1. Level: M. Temporary Professional Contract. Degree: MA—Education with Autism Endorsement, LaSalle University. BS—Elementary Education, University of Scranton. Certification: Special Education N-12, Elementary K-6, Bus-Computer Info Technology. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 4) Miller, Karena, Temporary Substitute Guidance Counselor for Rainbow Elementary School. Salary: \$48,533. Step: 3. Level: M. Temporary Substitute Employee. Degree: M.Ed.—School Counseling, Loyola University. BS—Marketing, University of Maryland. Certification: Elementary and Secondary School Counselor PK-12. Effective: 8/23/2016—6/9/2017. SP4: Staff.
- 5) Miller, Victoria, Preschool Teacher for Gordon Early Literacy Center. Posted: 7/13/2016. Salary: \$44,933. Step: 2. Level: B. Temporary Professional Contract. Degree: BS—Elementary Education, Penn State. Certification: Elementary K-6, Early Childhood N-3. SP4: Approved. Pending 168 Forms.
- 6) Sorbicki, Christopher, Special Education Teacher for Coatesville Area Senior High School 9/10 Center. Posted: 5/10/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Earth/Science, Bloomsburg University. Certification: Special Education 7-12, Earth and Space Science 7-12. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 7) Stem, Sami, Special Education Co-Teacher for Coatesville Area Senior High School. Posted: 12/2/2015. Salary: \$47,633. Step: 5. Level: B. Temporary Professional Contract. Degree: BS—Education, East Stroudsburg University. Certification: Special Education PK-12. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 8) Wesolowski, Paula, Special Education Teacher for South Brandywine Middle School. Posted: 7/5/2016. Salary: \$45,133. Step: 1. Level: M. Temporary Professional Contract. Degree: MS—Special Education, Wilmington University. BS—Music Education, Wheaton College. Certification: Special Education PK-12, Grades PK-4, Grades 4-8 (All Subjects 4-6, English Language Arts and Reading 7-8), Music PK-12. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.

b. CATSS

- 1) Abele, Maureen, Secretary for North Brandywine Middle School. Posted: 3/11/2016. Salary: \$15/Hour. Effective: 8/15/2016. SP4: Approved. Pending 168 Forms.
- 2) Bernardo, Jaclyn, Secretary for East Fallowfield Elementary School. Posted: 3/11/2016. Salary: \$15/Hour. Effective: 8/1/2016. SP4: Staff.
- 3) Sheller, Gabrielle, Receptionist for Coatesville Area School District. Posted: 3/11/2016. Salary: \$15/Hour. Effective: 8/1/2016. SP4: Approved. Pending 168 Forms.

c. EXTRA DUTY

- 1) Bowyer, Jeffrey, Assistant Wrestling Coach for Coatesville Area Senior High School. Posted: 5/27/2016. Salary: \$3,817.61. Effective: 2016—2017 School Year. SP4: Staff.
- 2) Glah, Sarah, Cross Country Coach for South Brandywine Middle School. Posted: 6/16/2016. Salary: \$2,062.75. Effective: 2016—2017 School Year. SP4: Staff.
- 3) Gonzalez-Quyano, Ana Laura, Assistant Girls' Tennis Coach for Coatesville Area Senior High School. Posted: 7/5/2016. Salary: \$1,875.58. Effective: 2016—2017 School Year. SP4: Staff.
- 4) Hafele, Stephen, Assistant Football Coach for South Brandywine Middle School. Posted: 6/2/2016. Salary: \$2,499.75. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 5) Jones, Kenneth, Academic Advisor for Coatesville Area Senior High School. Posted: 6/28/2016. Salary: \$3,075. Effective: 2016—2017 School Year. SP4: Staff.

3. **Leave(s) of Absence**

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) Dimitri, Lauren, Teacher for Friendship Elementary School. Effective: 8/29/2016—12/22/2016.
- 2) Russo, Maria, Teacher for Coatesville Area Senior High School. Effective: 8/23/2016—10/21/2016.

4. **Voluntary Transfers:**

RECOMMENDED MOTION: That the Board of School Directors approve the Voluntary Transfer of:

a. CATA

- 1) McKim, Lena, move from Social Studies Teacher for North Brandywine Middle School to Social Studies Teacher for Coatesville Area Senior High School. Effective: 2016—2017 School Year.

5. **Creation of New Positions**

RECOMMENDED MOTION: That the Board of School Directors approve the creation of two (2) Title I Reading Specialists to be funded by Title I grant money for the duration of the 2016-2017 school year.

W. **Human Resources Addendum**

RECOMMENDED MOTION: That the Board of School Directors approve the following Human Resources Addendum, as outlined below:

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATSS

- 1) Cook, Laurie, 6.5 Hour Special Education One on One Aide for Coatesville Area Senior High School 9/10 Center. Letter Dated: 8/8/2016. Reason: Personal. Effective: 8/22/2016.
- 2) Trolio, Natalie, 6.5 Aide for Rainbow Elementary. Letter Dated: 7/29/2016. Reason: Personal. Effective: 7/29/2016.

b. FEDERATION

- 1) Corbitt, Vincent, B-Custodian for Coatesville High School. Letter Dated: 7/27/2016. Reason: Personal. Effective: 8/12/2016.

c. EXTRA DUTY

- 1) Glah, Sarah, 8th Grade Girls' Soccer Coach for Scott Middle School. Letter Dated: 8/4/2016. Reason: Personal. Effective: 8/4/2016.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Roberts, Eugenia, Principal for Coatesville Area School District Cyber Academy. For purposes of clarity and completeness in the School District's records, the last Board approved position for Ms. Roberts was as a Principal for Gordon Early Literacy Center, but Ms. Roberts has been functioning in the position of Principal of the Cyber Academy. Salary: \$118,026.10. Degree: Ed.D—Education/Leadership, Wilmington University. MS—Education, Widener University. BS—Criminal Justice/Sociology, University of Delaware. Certification: Principal K-12, Home and School Visitor.
- 2) Leavey, Siobhan, Director of Pupil Services for Coatesville Area School District. Posted: 10/30/2015. Salary: \$128,000. Degree: Ed.D—Educational Leadership, Immaculata University. MS—Elementary Education, St. Joseph's University. MS—Environmental and Safety, St. Joseph's University. BS—Public Administration, St. Joseph's University. Certification: Elementary K-6, Principal K-12. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. CATA

- 1) Douglas, Itasha, ESL Teacher for Rainbow Elementary. Posted: 7/05/2016. Salary: \$79,333. Step: 14. Level: M+60. Tenured Professional Contract. Degree: BA History & Spanish, University of Maryland; MA History, West Chester University; Doctorate Philosophy, Education and Higher Education Administration, Capella University. Spanish PK-12, Social Studies 7-12, ESL K-12, Principal K-12 Certifications. Effective: 2016-2017 School Year. Professional Contract. Internal Candidate.
- 2) Kontopodias, Kaitlyn, Special Education Teacher for Coatesville Area Senior High School 9/10 Center. Posted: 2/1/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Special Education/Elementary Education, Kutztown University. Certifications: Elementary K-6, Special Education N-12. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 3) Gober, Nancy, Preschool Teacher for Gordon Early Literacy Center. Posted: 7/13/2016. Salary: \$45,133. Step: 1. Level: M. Temporary Professional Contract. Degree: MS—Early Childhood Education, Arcadia University. BA—Early Childhood Education, Neumann University. Certifications: Early Childhood N-3, Elementary K-6. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 4) Hinkleman, Stephanie, Preschool Teacher for Gordon Early Literacy Center. Posted: 7/13/2016. Salary: \$46,133. Step: 1. Level: M. Temporary Professional Contract. Degree: MS—Education, Cabrini College. BS—Urban Early and Middle Childhood Education, Penn State University. Certifications: Elementary K-6, Early Childhood N-3. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 5) Kamara, Kara, Special Education Teacher for King’s Highway Elementary School. Posted: 7/14/2016. Salary: \$51,233. Step: 4. Level: M. Temporary Professional Contract. Degree: MS—Education, St. Joe’s University. BA—Psychology, West Chester University. Certifications: Elementary K-6, Special Education N-12. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 6) McKay, Todd, World Language Teacher for Coatesville Area Senior High School. Posted: 07/15/2016. Salary: \$78,633. Step 17, Level: M. Professional Contract. Degree: BS Education, Spanish, West Chester University; MS Education Spanish, West Chester University. Spanish PK-12 Certification. Effective: 2016-2017 School Year. SP4: Approved. Pending 168s. Professional Contract.
- 7) Schlosser, Thora, Special Education Teacher for Coatesville Area Senior High School. Posted: 12/2/2015. Salary: \$44,933. Step: 2. Level: B. Temporary Professional Contract. Degree: BS—Health and Physical Education, West Chester University. Certifications: Special Education PK-12, Elementary K-6. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.

- 8) Stine, Heather, Elementary Teacher for Caln Elementary School. Posted: 7/21/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Early Childhood Education, St. Joseph’s University. Certifications: PK-4, Special Education PK-8. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 9) Sturgeon, Kathleen, Elementary Teacher for Caln Elementary School. Posted: 7/21/2016. Salary: \$44,933. Step: 2. Level: B. Temporary Professional Contract. Degree: BS—Elementary/Special Education, Temple University. Certifications: Special Education PK-12, Elementary K-6. Effective: 2016-2017 School Year. SP4: Approved. Pending 168 Forms.
- 10) Taggart, Amber, Preschool Teacher for Gordon Early Literacy Center. Posted: 7/13/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Education, Millersville University. Certifications: Early Childhood PK-4, Special Education PK-8. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 11) Yi, James, Elementary Teacher for Caln Elementary School. Posted: 5/12/2016. Salary: \$43,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Elementary Education/Early Childhood Education, Temple University. Certifications: Elementary K-6, Early Childhood N-3. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.

c. EXTRA DUTY

- 1) Brazzle, Steve, Assistant Varsity Football Coach for Coatesville Area Senior High School. Posted: 7/12/2016. Salary: \$4,062.14. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.

d. VOLUNTEER

- 1) Cantafio, James, Volunteer Football Coach for Coatesville Area Senior High School. Effective: 2016—2017 School Year. SP4: Approved with the terms and conditions, as presented.

Friendly Amendment:

RECOMMENDED MOTION: That the Board of School Directors approve the volunteer, James Cantafio, as Volunteer Football Coach for the Coatesville Area Senior High School. Effective: 2016-2017 School Year. SP4: Approved with the terms and conditions as presented.

Friendly Amendment Volunteer Coach James Cantafio Approved Vote: 7-1-0 Opposed: Siedenbuehl
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Motion: Laurie Knechtt

Second: Stuart Deets

Vote: 7-1-0

Opposed: Siedenbuehl

Amended Motion:

Cantafio, James, Volunteer Football Coach for Coatesville Area Senior High School. Effective: 2016—2017 School Year. SP4: Approved with the terms and conditions, as presented.

Amended Motion Volunteer Coach-Cantafio Approved Vote: 5-3-0 Opposed: Thompson, Siedenbuehl & Wuertz

Motion: Stuart Deets

Second: Laurie Knecht

Vote: 5-3-0

Opposed: Thompson, Wuertz & Siedenbuehl

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Hydutsky, Domenica, Teacher for Scott Middle School. Effective: 9/12/2016—12/23/2016.

b. FEDERATION

- 1) Ross, Rick, Head Custodian for Scott Middle School. Effective: 7/25/16—9/15/16.

4. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approve the Voluntary Transfer of:

a. ADMINISTRATION

- 1) Miles, Bridgette, move from Assistant Principal for North Brandywine Middle School to Preschool Administrator (Assistant Principal) for Gordon Early Literacy Center. Effective: 2016—2017 School Year.

Voluntary Transfer Bridgette Miles Approved Vote: 8-0-0
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Motion: Laurie Knecht

Second: Deborah Thompson

Vote: 8-0-0

W. Human Resources Addendum – Motion Items 1 - 3 (Excluding 2. d. 1)
(cont.)

Human Resources Addendum Items 1 - 3 Approved Vote: 8-0-0
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Motion: Stuart Deets

Second: Deborah Thompson

Vote: 8-0-0

X. Request to Waive Fees – Coatesville Kid Raiders Football League – CASH & Scott Fields

RECOMMENDED MOTION: That the Board of School Directors approve the Use of Facilities request from Coatesville Kid Raiders Football League to waive fees for a youth football league serving Coatesville kids age 5-15, as presented.

Fee Waiver Request Approved Vote: 8-0-0

Motion: Stuart Deets

Second: Deborah Thompson

Vote: 8-0-0

Y. Installation of Baseball Field - Caln Elementary School

RECOMMENDED MOTION: That the Board of School Directors approve the request to install a baseball field at Caln Elementary School.

Install Baseball Field Approved Vote: 8-0-0

Motion: Stuart Deets

Second: Brenda Geist

Vote: 8-0-0

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

None

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 8:28 p.m. on a motion by Ann Wuertz.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file.